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FILED

AUG 2 0 2014

N.J. BOARD OF NURSING

By: Shirley Dickstein
Deputy Attorney General
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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

Administrative Action

IN THE MATTER OF THE SUSPENSION : OF THE CERTIFICATE OF :

CONSENT ORDER

Tierra Gibbs, C.H.H.A. Certificate No.: 26NH13691200

TO PRACTICE AS A CERTIFIED HOMEMAKER HOME HEALTH AIDE IN THE STATE OF NEW JERSEY

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of a flagging notice that Tierra Gibbs, certified homemaker-home health aide ("Respondent"), had been arrested on April 13, 2013 by the Florence Township Police for violation of N.J.S.A. 2C:35-10A(4), Possession of Marijuana/Hash under 50g and was convicted of N.J.S.A. 2C:33-2.1B, Loiter Obtain/Sell Controlled Dangerous Substance in Public and was fined \$658.00. The Board sent

Respondent a letter of inquiry on or about April 30, 2013, requesting certain information and documentation. On May 20, 2013, her attorney Joseph J. Gray, Esq. sent a letter to the Board, stating that the passenger in Respondent's car admitted to the possession of the substance and that he anticipated a favorable result for Respondent on the possession charge. Mr. Gray's letter included Respondent's employment information but there was no narrative included in the attorney's correspondence.

The facts underlying Respondent's conviction, demonstrate that Respondent engaged in a crime relating adversely to the activity regulated by the board, in violation of N.J.S.A. 45:1-21(f), and is presently engaged in drug or alcohol use that is likely to impair the ability to practice the profession with reasonable skill or safety, in violation of N.J.S.A. 45:1-21(1).

IT IS ON THIS 20th DAY OF August, 2014,

HEREBY ORDERED AND AGREED THAT:

- 1. Respondent is hereby granted leave and shall immediately surrender her certification to practice as a homemaker-home health aide in the State of New Jersey. The surrender shall be effective upon the filing of the Order.
- 2. In the event that Respondent seeks reinstatement of New Jersey certification at any time in the future, Respondent

shall provide the Board with an in-depth, current evaluation from a psychiatrist or psychologist knowledgeable in addiction therapy who is aware of this Consent Order and who has been preapproved by the Board. Respondent shall provide documentation that she has complied with all recommendations of the psychiatrist or psychologist.

- 3. Respondent shall immediately cease and desist from holding herself out as a certified homemaker-home health aide and/or practicing as a homemaker-home health aide, which includes but is not limited to performing delegated nursing regimens or nursing tasks delegated through the authority of a duly licensed professional nurse. Any practice in this State shall constitute grounds for a charge of unlicensed practice.
- 4. Prior to any application for restoration of her certification, Respondent shall demonstrate to the Board successful completion of all criminal sentencing terms (if any).
- 5. Nothing contained herein shall be deemed an admission of liability on the part of the Respondent.
- 6. Upon reinstatement of Respondent's certification to practice as a homemaker-home health aide, the Board, in its discretion, may impose any conditions or restrictions on licensure it deems necessary to protect the public health, safety and welfare.

7. Any violation of this order by Respondent shall constitute grounds for such proceedings as are permitted by law.

NEW JERSEN STATE BOARD OF NURSING

Bv.

Patricia Murphy, PhD, APN

President

I have read and understand this Consent Order and agree to be bound by its terms. I consent to the entry of this order.

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Tierra Gibba, C.H.H.A

Date

I consent to the form and entry

of this Order.

Joseph J Gray

Date: